

**GREENWOOD COMMON COUNCIL**

**ORDINANCE NO. 24-39**

**AN ORDINANCE AMENDING SECTION 2-78 OF CHAPTER 2, ARTICLE 8 OF THE GREENWOOD MUNICIPAL CODE (1993) RELATING TO OVERTIME POLICY, TO DELETE 37.5 HOUR WORK WEEK**

WHEREAS, the Common Council of the City of Greenwood, Indiana (the "Council") recognizes that employee benefits are an important aspect of compensation paid to City employees;

WHEREAS, the City Court, Probation, and Clerk's Office are changing from a thirty-seven and one-half (37.5) hour work week to a forty (40) hour work beginning January 1, 2025 and the City's overtime policy requires amendment to address the change,

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENWOOD, INDIANA, THAT:

Section 1. Greenwood Municipal Code (1993), as amended, Article 2, Section 2-78 (d) which reads as follows:

"(d) Exempt employees in the City Court, Probation, and Clerk's Office who work a 37.5 hour work week will be allowed to have compensatory time off for all hours worked in excess of 37.5 hours per week. However, during work weeks where an actual work week of 37.5 hours is not possible because the work week includes a paid holiday or holidays set by the Mayor and Common Council, all exempt employees excluded from the overtime provisions of the FLSA shall be allowed compensatory time off for hours worked in excess of the employee's total regular non-holiday work hours that week. Said compensatory time must be taken by an employee within the calendar year in which it is accrued except that not more than seventy-five (75) hours of accrued compensatory time may be carried over from one year until the next."


is repealed and deleted in its entirety.

Section 2. This Ordinance shall supersede any contrary provisions contained in Common Council Ordinances 85-35, 89-65, 03-52, 12-14, 15-01, 15-56 and 23-02. Any provisions of the Greenwood Municipal Code (1993), as amended, or Ordinances 85-35, 89-65, 03-52, 12-14, 15-01, 15-56 and 23-02 not in conflict herewith shall remain in full force and effect.

Section 3. The sections, paragraphs, sentences, clauses, phrases, and words of this Ordinance are separable, and if any word, phrase, clause, sentence, paragraph, or section of this Ordinance shall be declared unconstitutional, invalid, or unenforceable by the valid judgment or decree of a Court of competent jurisdiction, such unconstitutionality, invalidity, or unenforceability shall not affect any of the remaining words, phrases, clauses, sentences, paragraphs, and sections of this Ordinance.

Section 4. This Ordinance shall be in full force and effect January 1, 2025 after its passage, approval, and publication according to law.

PASSED AND ADOPTED by the Common Council of the City of Greenwood, Indiana, this 2nd day of December, 2024.

  
Michael Campbell, President  
Greenwood Common Council

ATTEST:

I hereby certify that the foregoing within and attached ordinance was duly passed by the Common Council of the City of Greenwood, Indiana, at a meeting thereof held on the 2nd day of December, 2024, by the following vote:

AYE: NAY:

- Erin Betron Absent
- Michael Campbell
- Linda S. Gibson
- Ezra J. Hill
- J. David Hopper
- David Lekse
- Teri Manship
- Steve Moan
- Michael Williams

The foregoing within and attached ordinance passed by the Common Council of the City of Greenwood, Indiana, on the 2nd day of December, 2024, is presented by me this 3rd day of December, 2024, at 11:15 o'clock A.m., to the Mayor of the City of Greenwood, Indiana.

Jeannine Myers  
Jeannine Myers, Clerk

The foregoing within and attached ordinance passed by the Common Council of the City of Greenwood, Indiana, on the 2nd day of December, 2024, is approved by me this 3rd day of December, 2024, at 11:00 o'clock A.m.

Mark W. Myers  
MARK W. MYERS, Mayor of  
the City of Greenwood, Indiana